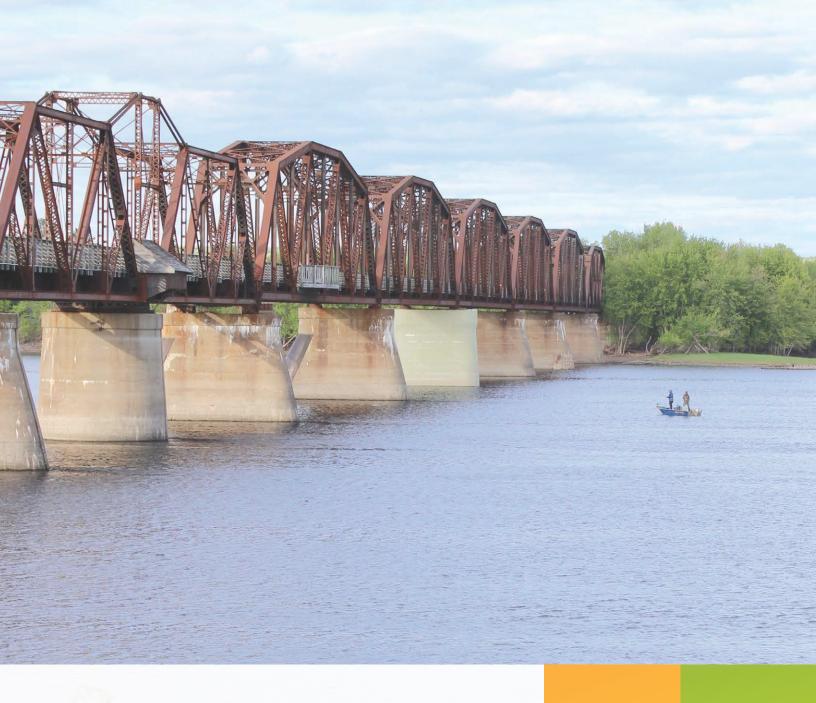
# **ANNUAL REPORT 2020**





# A MESSAGE FROM OUR **BOARD CHAIR**

The year 2020 will likely be remembered for the many challenges created by COVID-19 and I'm proud to report that the Fredericton Community Foundation was able to respond to those challenges by investing more money in the community than ever before! Through our partnership with the Community Foundations of Canada and the generous people of Fredericton, we were able to help many community agencies facing the difficulties presented by the pandemic.

This past year, the Board of Directors and staff of the Fredericton Community Foundation completed a strategic planning exercise to reaffirm our mission and guide our efforts over the next three years. As the Foundation continues to grow and mature as an organization, we have initiated an action plan that will see us enhance our efforts in developing relationships with new donors and using our knowledge of community needs to be even more impactful in our granting.

The Fredericton Community Foundation helps caring donors support community causes that enhance lives. Every year, for the past 10 years, we have celebrated an outstanding community member to receive our Philanthropist in Action Award. This year we selected John Clark Sr. to recognize his tremendous efforts to enhance our community but, unfortunately, we were unable to host our annual dinner due to Covid-19 restrictions. We hope to be able to properly honor John Sr.'s work in 2021, if we can gather as a community, once again.

Being able to continue a family tradition of involvement with the Foundation has been an honour for me. As I begin the second year of my two year term as chairman, I would like to express how rewarding it has been to lead such a committed group of volunteer directors and a very capable and dedicated staff. I'm so proud of our Foundation and what we have been able to accomplish, together, in our community.



Even with the economic challenges presented this past year, we were able to grow our investment portfolio. While our returns have felt the effects of the market, our measured investment approach has protected our funds and generated the income we expect to be able to continue to support those in need in our community. We remain, for good, forever

# A MESSAGE FROM OUR EXECUTIVE DIRECTOR

The events of these past few months have been unlike any other in the history of the Fredericton Community Foundation (FCF). The charitable and non-profit sector have been challenged in ways we couldn't have imagined. By all measures, the global pandemic has caused 2020 to be an exceptional year.

Thankfully, and in keeping with the character of our community, our response has also been exceptional. Funding from the COVID-19 Response Fund and the Emergency Community Support Fund enabled FCF to distribute almost \$400,000 in special funding to local charities carrying out work for those in our community most gravely effected by the pandemic. This funding, in addition to FCF's endowment disbursements, money from Community Foundations of Canada programs, and the Fredericton Resilience Fund, provided over \$1,000,000 in the past year to the greater Fredericton region.

While COVID-19 exposed "cracks" in our typical response to need, it also revealed opportunity; the opportunity to fill gaps, to build capacity, to use on-line resources in new ways, and to streamline program delivery. In the spirit of administering more efficiently and effectively, FCF is evolving its grant-making, putting practices in place to ensure that we are granting for impact.

To ensure donor contributions are having meaningful and longlasting effects in our community, FCF has focussed its energies on gathering in-depth community data. In conjunction with rigourous program and project performance measurement, this data will help FCF determine the impact of our granting. As a commitment to these efforts, FCF has enhanced one of its existing staff positions to the role of Community Impact Manager.



The Fredericton Community Foundation serves our community year over year through the earned income of our endowment. The endowment model has long proven itself as a mechanism to respond to community need. We are now seeing it as a powerful tool to be leveraged to support community crisis. A very sincere thank you to all who entrust FCF to conduct this work on your behalf.







Dhanishta Ambwani from Youth For Youth Art and Kate Rogers



Katie Beers

# Through our strategic planning process, we reaffirmed our commitment to community through renewal of our Vision and Mission statement.

While consistent with the original goals set out by our organization when it was first established in 1956, the new vision and mission speak to the important role the Fredericton Community Foundation plays in responding to urgent need, in addition to supporting our community into the long term. This past year, more than any in recent memory, has called on FCF to carry out this responsibility.

#### OUR MISSION

We help caring donors support community causes that enhance lives.

#### OUR VISION

A better community for today and tomorrow.



Katie Beers, Kate Rogers at United Way Soupfest



Kate and Katie delivering Kindness Week donuts to the team at Ginger



Ruth Carter, Kate Rogers, and Katie Beers from FCF with Sarah Caissie and Misty McLauglin from Youth in Transition

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**COMMUNITY DATA** 

**PROJECT INTERN** 

## RBC FUTURE LAUNCH

#### **FUNDED ORGANIZATIONS:**

\$11,000 - Sexual Violence New Brunswick

\$8,500 - Solo Chicken Productions

\$12.000 - Chipman Youth Centre

\$13,000 - Partners for Youth

The RBC Future Launch is a community challenge hosted by community foundations in over 150 communities across Canada. As part of RBC's commitment to empower youth, they plan to spend \$500 million over the next 10 years to help youth access meaningful employment through work experience. This year's \$5 million donation will help community foundations across Canada support bold, youth-led projects that address an urgent local need.

Living in a village of just over 1000 people, youth in Chipman decided they needed to find a way for their peers to be more active in the community. "The youth centre was struggling to capture the attention of the teenagers in the community," said Emily Shapiro, Community Developer for the Grand Lake Region. So the teenagers stepped up.

The senior leadership class at Chipman Forest Avenue School partnered with the youth centre to organize events in the community that promote community involvement, healthy lifestyles, and give them an opportunity to meet new people. Ten students worked together to plan twelve events, with each student taking the lead on at least one project. They were able to host several events before schools closed due to the COVD-19 pandemic and hope to finish off the events and continue the project next year with students from the leadership class or from the student council.

Shapiro said the project was a bit of a learning curve for the students. "It took a lot of help and support to get them going but they gained so many skills." In the beginning the students were focused more on supporting their peers, but "in the end, they started to ask what they could do for their community."

For Lisa Anne Ross and her team at Solo Chicken Productions, theatre can provide a safe space for LGBTQ++ youth. "Theatre

is really important for kids to experiment with how they want to present themselves to the world," said Esther Soucoup, the events coordinator.

LGBTQ++ youth are 14 times more likely to struggle with suicide and substance abuse than their heterosexual peers, according to the Canadian Mental Health Association. Soucoup said these students can't simply "try on a gender identity or sexual identity," the same way their peers might try out a new style, as often times navigating their identity will result in bullying from peers or even teachers and parents.

The OWN THIS SPACE project allows students to have a safe space where they can be comfortable discovering who they are and how they want to be seen by the world. "A huge part of forming an identity is knowing where you come from," said Soucoup, which is why the students suggested writing a play about the history of LGBTQ++ people to perform at the Drama Fest. When the festival was cancelled because of COVID-19, the group transitioned to writing and performing the project online over Zoom.

Ross said there's a lot more education that needs to be done in the theatre community about being more inclusive, and sometimes that can be as simple as choosing plays where you can cast roles outside of the binary of boys or girls."We are not reinventing the wheel," said Ross. "It's about respect, understanding, listening, and creating room for everyone's voice to be heard."



 ${\sf Kate\ Rogers\ along\ with\ representatives\ from\ RBC\ and\ the\ Peace\ \&\ Friendship\ Youth\ Alliance}$ 



Ashely Young, RBC Representatives, Kate Rogers, Lisa Ross, Esther Soucoup and Mayor Mike O'Brien

## KINDNESS WEEK

Every fall, the Fredericton Community Foundation celebrates Kindness Week to grow and foster kindness and philanthropy in our city. We inspire community members and local businesses to initiate and carry out multiple acts of kindness, to create a feel good, fun experience for the whole community. It builds community spirit and expands on the idea that the smallest act of kindness can have a wonderful, positive impact on the recipient and the giver. Kindness Week is a chance to showcase the kind deeds, big and small, our community does all year round.

The second annual Kindness Week took place from October  $7^{th}$  to  $11^{th}$  and we are proud to announce that our community went above and beyond to celebrate another incredible Kindness Week. We renewed our commitment to concentrate our efforts on an online media campaign and committed to engaging more local businesses and non-profits in the kindness spirit!

For the first time ever, we had official Kindness Week Champions who sponsored Kindness Week and worked to spread the word through their networks. Kindness Week was proudly sponsored by Downtown Fredericton Inc, Teed Saunders Doyle, Sequoia Fredericton, NB Power, Elliott McCrea Hill, and Sign FX! Thanks to these incredible sponsors we were able to go above and beyond in our efforts to spread kindness throughout Fredericton. We kicked off the week with a Kindness Week video featuring our Executive Director, Kate Rogers. This video was viewed over

tsd

Teed Saunders Doyle team delivering donations to Greener Village

11,000 times and helped us spark acts of kindness throughout the city! Posters and Kindness Week post cards were distributed throughout the community to help spread the word and #KindnessFredericton! Our friends at Sign FX hooked us up with the #KindnessKar to cruise around in performing good deeds.

The whole week was full of acts of kindness performed by our sponsors, FCF and community members! We delivered Donut Bar donuts to non-profit Executive Directors, took out the Kindness Kar to deliver for Meals on Wheels, donated turkeys just in time for Thanksgiving to the Oromocto Food Bank; just a few examples of our #FrederictonKind activities.

We are so thankful to over 90 businesses, 6 sponsors and hundreds of individuals who performed acts of kindness throughout the week!





Jane Buckley from the Oromocto Food Bank, Kate Rogers

# GENDER EQUALITY

#### **FUNDED ORGANIZATIONS:**

\$8,000 - Charlotte Street Arts Centre

\$7,000 - Theatre New Brunswick

\$5,000 - Oromocto Education Centre

\$8,000 - Liberty Lane

\$12,000 - The Beaverbrook Art Gallery



For the Fredericton Community Foundation, gender equality, like charity, begins at home. At the 2019 Community Foundations of Canada conference, Kate Rogers attended a panel discussion about gender representation in philanthropy that made her look at diversity in the philanthropic sector differently.

According to the Organization for Economic Co-operation and Development, foundations' support for gender equality between 2013 to 2015 amounted to only 16 percent of all philanthropic funding at that time. Often LGBTQ++ groups fall between the cracks of philanthropic funding. Gender equality is often associated with equality between men and women. This binary way of thinking excludes people in the LGBTQ++ community. According to Philanthropic Foundations of Canada, these "restrictive gender norms are often a root cause of inequity."

Using a gender lens in philanthropy is important to make sure everyone in the community is equally represented and taken care of. Rogers said a healthy community is a diverse community and emphasized the importance of having equal gender representation.

Liberty Lane's FIERCE program provided a safe space for women who were experiencing or had experienced violent relationships. "Gendered violence is both a cause and a consequence of inequality," said Alyson Pizzey, Executive Director of Liberty Lane. In 2018, victims of intimate partner violence represented about one-third of police-reported violent crime, according to Statistics Canada. Pizzey said Liberty Lane's program offers "a safe space where women can hear each other's stories and support each other."



Hubert Paul, Eva George and Angee Acquin

The FIERCE Program ran three bi-weekly sessions with 10 to 12 women, focusing on life skills such as self-esteem, assertiveness, managing emotions, navigating healthy relationships and identifying unhealthy relationships. The program also offered a sense of companionship, community, and safety. One woman said her experience in the group made her feel "respected, heard, and supported," and allowed her to gain back her control and self-worth. "Gender inequality has a lot to do with how women are portrayed," said Pizzey. The societal norm tends to put men in the position of power, but Pizzey said they are working to help women understand that they also have power. "Being empowered increases their degree of autonomy," said Pizzey. "[and] makes you more in control of your life."

Charlotte Street Arts Centre's Okimqot kil ket itomon program, is Wolastoqiyik for "What you say matters." It empowers Indigenous LGBTQ++ youth to find their voice and feel more connected to their culture through a series of workshops led by Indigenous community members.

"Being First Nations and gay, you have a lot of figuring out and things to come to terms with," said Hubert Paul, one of the leaders of the program. Paul, who is two-spirit, said Indigenous youth already have difficulty finding their identity in First Nations cultures. "Our identity was taken away from us," said Paul. "Through colonialism and genocide we lost our sense of self." Being two-spirit used to be considered an honour but, through colonization, it has been demonized. This causes more confusion for Indigenous youth trying to be confident in their gender identity.

"It's important for Indigenous youth to have a space that is their own," said Eva George, the Art Reach Program Manager at Charlotte Street Arts Centre. The program gives Indigenous youth an opportunity to feel empowered in their identity as both LGBTQ++ and First Nations. "This won't end gender inequality but it will give youth more confidence and knowledge," said George.

Paul said First Nations believe there can be healing through gathering and talking. "We need to start educating our youth and showing them that it's ok to be two-spirit and its an honour to be two-spirit" said Paul.



Kate Rogers, Fredericton Community Foundation , Alyson Pizzey, Liberty Lane

## IMPACT GRANT

# WOMEN IN TRANSITION HOUSE & CANADIAN NATIONAL INSTITUTE FOR THE BLIND FOUNDATION NEW BRUNSWICK



Back Row (L to R): Kate Rogers, Richard McGuigan and Stéphane Sirois | Front Row (L to R): Bev Noddin, Her Honour Lieutenant Govenor Brenda Murphy, and Jan Smith

The Impact Grant is given out annually to projects that will have a transformative impact on the community. This is the Fredericton Community Foundation's largest and most prestigious grant and is given to projects that could not otherwise occur without support.

This year there were two Impact Grant recipients. Women in Transition House received \$10,000 to acquire a new database system that allows for quicker intake and more thorough resident records. The Canadian National Institute for the Blind Foundation New Brunswick (CNIB) received \$20,000 for their "Seeing the Possibilities" program which offers support and life skills for those experiencing vision loss.

#### WOMEN IN TRANSITION HOUSE

In the basement of Women in Transition House, filing cabinets are stuffed with papers, files, and binders—all important records of clients, finances, and policies. "It's been 40 years since we opened and the paper flow has remained the same," said Jan Smith, Executive Director of Women in Transition House.

The transition house offers safe housing for women and children fleeing domestic violence. It gives them a safe place to stay before they move on to the next phase of their life. Since their opening in 1980, the house has used the same analog system, where everything is recorded on paper and stored in the basement. When important information is needed, such as the number of crisis calls in the past year, a summer student combs through the basement files.

With the Impact Grant, Smith was able to purchase a software called WISH (Women in Safe Housing). This database allows new data to be stored and sorted for later use. Before this program, if a returning client came in, they would have no way of locating their previous file. "So much of the information that has been held is because of the employees," said Smith. "They have been there for 20 years and they remember the people who have come in the past."

This new system will make intake of new and returning clients quicker and easier. It will also store information and statistics that can be referenced in the future, which will be helpful for bookkeeping and accessing information such as the frequency of crisis calls or client intake.



Back Row (L to R): Kate Rogers, Richard McGuigan and Stéphane Sirois | Front Row (L to R): Lisa Robichaud, Christine Kennedy-Babineau, Her Honour Lieutenant Governor Brenda Murphy and Jim Noseworthy

#### CANADIAN NATIONAL INSTITUTE FOR THE BLIND FOUNDATION NEW BRUNSWICK - SEEING THE POSSIBILITIES

For many people experiencing sight loss, the isolation that came with the COVID-19 health crisis was not new. "During COVID there are so many of us that are feeling isolated and that has been the experience of people with sight loss generally for a long time," said Christine Kennedy-Babineau, Manager, Program and Research Development for The Canadian National Institute for the Blind Foundation of New Brunswick (CNIB).

CNIB provides services and programs to people who are blind, partially sighted, or experiencing sight loss. The Fredericton Community Foundation awarded them the Impact Grant to go towards the "Seeing the Possibilities" program, which allows people to be connected to CNIB as well as others experiencing sight loss.

"It's an opportunity for people to get information and peer support, and a chance to meet specialists, try products and technology hands on,"said Kennedy-Babineau.

Each week the clients get to know one another as well as gain valuable life skills and learn about making the community more accessible. "The end goal is to have them feeling more independent and more likely to reach out for services," said Kennedy-Babineau.

The program was originally intended to have four sessions that would be held at the public library. But, when the province shut down because of the pandemic, the program was altered. and moved online, adding a week to talk about adjusting during the pandemic.

People experiencing vision loss are more likely to experience anxiety, depression, and feelings of isolation. So, it was important to Kennedy-Babineau that this program allow them to make connections with people who have similar experiences.

While COVID-19 brought a lot of changes to society, Kennedy-Babineau said the needs of the blind community haven't changed, but the pandemic has brought more awareness to their challenges. "There may be arrows on the ground at the grocery store, but what if you can't see that?" said Kennedy-Babineau.

Kennedy-Babineau said this program provides people with the skills to live their lives the way they were and learn "they can do everything that we can do, or that they used to do, but might have to do it differently."

## WOMEN IN PHILANTHROPY

Ensuring gender equality in philanthropy means not only looking at the types of projects that are funded, but looking at the people who are funding them. Almost half of the Fredericton Community Foundation donors, 49 percent, are female. These women not only give a uniquely female perspective to philanthropy, but they also allow for more diverse ways of giving.

"Women have diverse perspectives on how to give, what to give to, and how to fund," said Kate Rogers, Executive Director of the Fredericton Community Foundation.

Women tend to prefer donating to causes related to poverty, health, children, women's rights, and education, according to KCI Philanthropy. Women also tend to have long-term relationships with the charities that they give to.

While there are many different reasons why women open funds, Rogers said many women commemorate and honour the people they love by giving back to their community.

Rogers said women tend to be more engaged in making a long term difference. Having more women in philanthropy who support other women will help diversify philanthropy in a way that benefits everyone in the community.

Born and raised in rural New Brunswick, Traci Simmons is the current Vice-Chair and incoming Chair of the Fredericton Community Foundation's board of directors. She also works with Opportunities New Brunswick and is a mother of three active teenagers.

involved in their community. "They were busy with five children, but they still made time to give back," she said.

This left a lasting impact and Traci hopes her own volunteer activities will similarly impact her children's lives. "As a mom, I know that modeling service in the home has the power to influence future generations and inspire children to be

As a child, Traci remembers the way her parents were actively

Traci and her husband Clint set up a fund with the Fredericton Community Foundation in 2015 to help support families offset the cost of youth sports. "We very much believe sports offers many benefits that can last a lifetime," said Simmons.

Having three children who participated in sports, Traci saw first hand how some parents struggled with the cost. "By setting up a small fund, we know we are helping another family provide an opportunity for their family to have a similar experience as ours."

Traci said all voices are important and, quoting Margaret Mead, an American cultural anthropologist in the 1960s, said, "Never believe that a few caring people can't change the world. For, indeed, that's all who ever have."

Sally Ng is a board member of Community Foundations of Canada, a passionate supporter of tech start-ups, and an innovative entrepreneur. Originally from Malaysia, Ng immigrated to Fredericton as a baby with her family in the late 80s. Growing up in Fredericton, she was an active volunteer in the community and participated in the Royal Canadian Air Cadet Program.

"People think you have to be some crazy rich philanthropist to start a fund," said Ng, but starting a fund is more accessible than people think. Ng says the ability to garner the community and "create that network is just as powerful as having money."

Ng is an avid supporter of young entrepreneurs and believes entrepreneurship can change the world. She also supports initiatives that help Indigenous people and newcomers. "I want to make sure we represent the community we serve."

Though she no longer lives in the Fredericton area, Ng has continued to support the Fredericton Community Foundation in small ways, including donating to the COVID-19 Response Fund.

Ng said she would love to see more young people starting funds, and believes that starting your philanthropy at a young age will help create a lasting impact for a longer time. "I don't want to wait until I'm dead to give back to my community," said Ng.

tomorrow's philanthropists."

Kaitlyn Costello created a fund at the Fredericton Community Foundation to honour her father, a police officer who was killed in the line of duty in August of 2018.

The fund was originally intended to go towards a scholarship for students pursuing a career in policing as well as other initiatives to support the Fredericton community and make it a better and safer place. Costello said "people were incredibly generous" in donating to the fund. Though Costello advises on

how the fund's income generation is spent, she says that she has "to think about the legacy of my father." She tries to make sure she honours his memory by giving to sources that deal with mental health as well as issues surrounding the lack of women and people of colour in policing.

As a young woman in philanthropy, Costello feels it's an opportunity to help other women. "It is a chance to see other women and to reach out a hand and bring them up," she said.



Nancy Gilbert, Kaitlyn Costello, Kate Rogers



Kate Rogers, Sally Ng, Sheila Washburn, Nancy Gilbert, Germaine Pataki-Thériault, Catherine Sutherland, Kaitlyn Costello and Katie Beers

# THE COVID-19 RESPONSE FUND

#### **FUNDED ORGANIZATIONS:**

\$525 - Sundbury West School

\$2,710 - Theatre New Brunswick

\$1,648 - Let's Talk Science

\$5,000 - Fredericton Community Kitchens

\$5,000 - Elementary Literacy

\$5,000 - Stan Cassidy Foundation

The COVID-19 Response Fund is a response from the Fredericton Community Foundation to help those in the community that are in urgent need during the COVID-19 health crisis. We directed our 2020 emergency granting resources to the charities that needed it the most and kept an updated list of Urgent Charity Needs to keep the public informed on the charities requiring assistance.



Cassandra Blackmore, Fredericton Community Kitchens

When the Province of New Brunswick announced its state of emergency, Kate Rogers, the Executive Director of the Foundation said she "instinctively knew" the charitable sector was going to be in trouble. Rogers said spring is when most charities host fundraisers that support their yearly operations. With the province shut down, the charitable sector not only missed out on this crucial funding, but was also forced to shut down many of their own projects and operations, leaving citizens of Fredericton and the surrounding areas with minimal safety nets. "The most vulnerable people are always further disadvantaged during a crisis," said Rogers. So the Foundation put out a call to help charities that support community members that need it most.

"People responded very generously," said Rogers. One of the first projects that was funded was for feminine hygiene products. Many girls were receiving these products through their school and bringing them home for themselves and their families. When the schools closed, so did the program. Rogers said when she mentioned this to one of the Foundation's donors she immediately wrote a cheque to support the program.

The Foundation raised just over \$20,000 before the federal government announced their Emergency Community Support Fund. The Foundation chose to use this money to compliment the emergency fund and support some projects that might not have otherwise received funding.



Kate Rogers & Cindy Sheppard from Stan Cassidy

The Fredericton Community Foundation donated \$1,648 to Let's Talk Science to provide 200 workbooks to children grades four to six in the Fredericton area, Cloverdale, and Stanley. Bonnie Schmidt, President of Let's Talk Science, said the health crisis "created a growing inequity to families with children who didn't have access to computers or the internet."

The STEM workbooks combat this problem by providing activity materials for children to learn about everything from geology to space exploration using the supplies from the workbook and their natural environment. Schmidt says it's important to keep this age group engaged in STEM because "it's not long after that they start to lose interest in science and lose confidence in their abilities." Despite the disruption in education, Schmidt wanted to "inspire kids to learn about the world around them and stay encouraged in their learning."

The Fredericton Community Kitchens runs several food programs with Fredericton area schools, including a daily lunch program and a backpack program where students can bring food home for their families on the weekend.

When schools across the province closed their doors, Cassandra Blackmore, Executive Director of the Fredericton Community Kitchens, said they had to find a way to ensure students from Fredericton and the surrounding areas were continuing to get proper nutrition. "We had families and schools on board that had never worked with us before and people that wouldn't normally use our services," said Blackmore. In addition to the families that relied on the program during the school year, more families were finding themselves in need of food during the COVID-19 health crisis.

Blackmore says members of the school community stepped up. "Many of the principles and teachers worked with us to do weekly deliveries." Every week they fed 175 families and served over 5,000 meals a week. The program gives families weekly essentials like fresh fruits and vegetables, canned foods, breads, and snacks. "We saw a huge increase in the need and without funding from the Fredericton Community Foundation we wouldn't have been able to do the program," said Blackmore.



Kate Rogers & Sara Magill from Elementary Literacy





Matt Carter & Natasha MacLellan from Theatre New Brunswick

# EMERGENCY COMMUNITY SUPPORT FUND

#### **FUNDED ORGANIZATIONS\*:**

\$1,200 - Autism Connections Fredericton

\$2,200 - Adult Literacy Fredericton

\$62,623 - Aids New Brunswick

\$10,000 - Portage Atlantic

\$41,777 - Greener Village

\$21,400 - Sexual Violence New Brunswick

\$48,165 - Village of Doaktown

\$4,500 - Theatre New Brunswick

\$28,717 - Pine Grove Foundation

\$25,000 - Ability New Brunswick



In May 2020, the Government of Canada launched the Emergency Community Support Fund in collaboration with Community Foundations of Canada, Canadian Red Cross, and the United Way Centraide Canada. This investment of \$350 million was dispersed to these organizations to help support projects that address a pressing need as a result of COVID-19.

When the COVID-19 pandemic began in Canada, the Community Foundations of Canada lobbied the federal government to support the charitable sector. This resulted in the government turning to a group of partners to support the Emergency Community Support Fund. "There are many challenges of COVID-19 and those challenges are felt in every single community," said Andrea Dicks, Executive Director of Community Foundations of Canada.

The Fredericton Community Foundation was given \$363,720 to go towards funding community projects that supported the needs of the community that resulted from COVID-19.

Kate Rogers, Executive Director of the Fredericton Community Foundation, said deciding on the grants was challenging for several reasons. The first was the rolling deadline, applications were coming in daily and they had to be assessed quickly. Secondly, the grant amounts were far larger than what the Foundation typically grants to individual organizations. The costs and sizes of each project varied from a few hundred dollars to up to \$75,000.

Rogers said many organizations were looking for funding to support their daily operations, and while she recognized the need, Rogers said the priority of this fund was to give to the organizations that were directly addressing needs that resulted from COVID-19. "We had to determine if the request was for funding crisis or funding general operations."

"The projects we're most excited about are the ones that build capacity," said Rogers. These are the projects from organizations that have found gaps in the community during the pandemic and have found solutions that will continue to fill these gaps even after the pandemic is over.

Dicks said it is important to make sure that no one is left behind. "All the communities are going through this in their own way and it is revealing where there are gaps and blind spots." Rogers said she is grateful to have the support of the Community Foundations of Canada. "The national organization keeps its eye on the federal ball," said Rogers, "so that we can focus on doing the work on the ground."



Amanda Diggins and Kate Rogers

Aids New Brunswick received an ECSF grant to implement an Outreach Van Program. The van allows them to bring services and supplies directly to different parts of the community.

When community services had to close their doors or limit their services during the COVID-19 pandemic, Diggins found another way to support the vulnerable Fredericton community with a Mobile Harm Reduction Van.

Three times a week AIDS New Brunswick rents a van and stocks it full of safe injection supplies, personal hygiene items, water bottles, snacks, sunscreen, and toiletries. "A lot of the very vulnerable folks rely on the support of others and charities," said Amanda Diggins, Executive Director of AIDS New Brunswick.

Diggins said the pandemic has been challenging for everyone, but it is especially challenging for those who don't have a support structure. "We get lots of calls of people being lonely and having problems with not being able to access things like toothpaste." The van not only offers medical and drug supplies, but also offers a safe space for people who are experiencing isolation.

"It's more than handing out supplies," said Diggins, "a big part of the van is just having people there to talk to you." The funding from the community foundation went towards renting the van, purchasing supplies, and paying their summer student volunteer for her important front-line work. The workers who run the van are familiar faces to many of the van clients. Diggins says this makes people feel more comfortable using the van's services.

"A lot of people who come to the van don't use drugs and just want someone to talk to and a bottle of water," said Diggins. Some clients have even come to the van for a distraction to keep them from using drugs. "We have colouring books, sudoku, and Hacky Sacks, those are huge right now."

Diggins said the program is completely dependent on funding, but they hope to soon get their own van to expand their services to outside the Fredericton region. "We are focused on getting supplies to communities that don't have access to harm reduction or needle exchange programs."

While the van has several locations they frequently visit, they often take direction from the clients on where they should be going and what supplies they should carry. There's also a phone in the van for people to call if they need services delivered to their home. Diggins said the AIDS NB team is there to help out and meet with whoever is in the community and wants to chat with them. "We're there for whoever needs us," she said.

Portage Atlantic offers rehabilitation treatment programs for youths ages 14 to 21 who are dealing with substance abuse issues. They offer programs at their Cassidy Lake centre which includes boys and girls dorms, common areas, a fitness centre, and a classroom.

When the New Brunswick government announced the state of emergency in March, Carol Tracey, Director of Corporate Development for Portage Atlantic, said they immediately coordinated with their national offices to make sure they were able to comply with the new emergency measures. "Our main goal was to keep our youth and our staff safe," she said.

Portage Atlantic was created in 1996, and has helped approximately 3,000 youth on a path to a better future. Their program is about six months, but can differ depending on the needs of the youth. They also offer an aftercare program for up to two years where youth can meet with the groups in their communities once a week. To accommodate the new emergency measures, the centre acquired two trailers, one with five rooms, each with their own entrance and washroom, and another to accommodate socially distanced sessions.

While she is still unsure of what the future will bring, Tracey said she is very appreciative of the continued support of the Fredericton Community Foundation.



Frederick Wangabo Mwenengabo, ECCAIR & Kate Rogers

# FINANCIAL REPORT

# REPORT FROM THE INVESTMENT AND AUDIT COMMITTEE Jennifer Mulherin, CPA, CA Treasurer

It was a privilege to serve my first year as Chair of the Investment and Audit Committee for the Fredericton Community Foundation. With granting reaching over \$871,000 in the past fiscal year alone, it was heartwarming to see how many charities with varying needs were able to be supported right here in the Fredericton region, thanks to our caring donors.

The year ending June 30, 2020 was met with a lot of uncertainty, and a lot of community need as we ended the fiscal year navigating the unknowns of a global health pandemic. By continuing to adhere to our Investment Policy Statement, designed to guide our investment strategy and long-term objectives, the Foundation was able to continue generating income from interest and dividends to fulfill its mandate of granting to address the pressing needs in our community. While market conditions drove significant unrealized losses at June 30, investment values had rebounded over the prior quarter. The preservation of capital and income generation will continue to be closely monitored and evaluated in the months to come.

As we enter into another fiscal year and continuing global uncertainty, the Board of Directors, through its Investment and Audit Committee, remain committed to responsibly and diligently managing the funds entrusted to us.

	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	10 YEAR
RETURN (NET OF FEES)	-0.29%	1.19%	2.40%	3.97%	3.71%	6.29%
BENCHMARK	4.63%	5.27%	5.51%	6.00%	5.30%	7.01%
OVER (UNDER) PERFORMANCE	-4.92%	-4.08%	-3.11%	-2.03%	-1.59%	-0.72%

#### \*STATEMENT OF OPERATIONS AND FUND BALANCES

Year Ended June 30, 2020 with Comparative Figures for 2019

	COMMUNITY	DESIGNATED	2020 TOTAL	2019 TOTAL
CONTRIBUTIONS	\$100,067	\$571,329	\$671,396	\$1,741,392
COMMUNITY FOUNDATIONS OF CANADA	133,138	-	133,138	-
INTEREST AND DIVIDENDS	127,638	403,728	531,366	495,835
REALIZED GAINS (LOSSES)	14,771	43,036	57,807	(169,888)
UNREALIZED GAINS (LOSSES)	(140,808)	(423,746)	(564,554)	175,819
OTHER INCOME	10,949	-	10,949	58,264
ADMINISTRATIVE EXPENSE RECOVERIES	97,519	-	97,519	56,055
GRANTS	(151,475)	(404,940)	(556,415)	(640,079)
EXPENSES	(134,879)	(187,532)	(322,411)	(306,416)
INVESTMENT MANAGEMENT FEES	(19,570)	(61,852)	(81,422)	(74,465)
TRANSFERS	(22,345)	22,345	-	-
CHANGE IN FUND BALANCES	15,005	(37,632)	(22,627)	1,336,517
FUND BALANCE, BEGINNING OF YEAR	4,065,536	12,403,169	16,468,705	15,132,188
FUND BALANCE, END OF YEAR	\$4,080,541	\$12,365,537	\$16,446,078	\$16,468,705

<sup>\*</sup>This is an excerpt from our Audited Financial Statements. For the complete set of financial statements, please go to our website at www.fredfdn.ca and view them under "About Us / Publications", or call our office at (506) 454-2262 to have a copy mailed to you.

# LIST OF FUNDS & DISBURSEMENTS

#### DONOR ADVISED FUNDS

Fund Holders advise the Foundation each year as to which organization(s) they would like to receive grants from their fund.

FUND NAME	RECIPIENT ORGANIZATION	
FRED & GLADYS MEMORIAL FUND	Hospice Fredericton	
HATHEWAY FAMILY FUND	Dalhousie University University of New Brunswick	
JACKSON WRIGHT YOUTH FUND	Theatre New Brunswick	
MACPHERSON FAMILY FUND	Frontier College	
MAIS REYNOLDS FUND	Covid 19 Response Fund	
RALPH & JANET SHEARS HUMANITARIAN FUND	Chalmers Hospital Foundation Fredericton Community Kitchen Fredericton Food Bank	Portage Atlantic Foundation Stan Cassidy Foundation
SARA BURNS FOREVER FUND		
ROBB COSTELLO FUND		
HOUSING FIRST FUND		

#### DESIGNATED FUNDS DISBURSEMENTS

Donors designate which charitable organization(s) they wish to benefit from their fund.

FUND NAME	RECIPIENT ORGANIZATION
TED & MARJORIE ATKINSON	Minister of Finance-Fredericton High School
SCIENCE EAST SCIENCE CENTRE	Science East Association Inc.
ALDEN R. CLARK FUND	NB Sports Hall of Fame
BEAIRSTO FAMILY FUND	Wilmot United Church (Sound & Video Ministry)
BEN & FAYE MEDJUCK	Minister of Finance-Fredericton High School Minister of Finance-Leo Hayes High School

FUND NAME	RECIPIENT ORGANIZATION
BILL MCCAULEY MEMORIAL MUSIC FUND	Minister of Finance-Leo Hayes High School
BLISS MCDADE FUND	Fredericton Homesless Shelter
BRIAN JONES FUND	UNB Community Health Clinic
BRIGADIER A.C. ROSS FUND	Chalmers Hospital Foundation - Social Work Dept
C.T. SIMMONS YOUTH ATHLETIC FUND	New Brunswick Amateur Sport Fund – National Sport Trust Fund – NB Chapter (Northside Minor Basketball)
CANADIAN DIABETES ASSOCIATION FUND	Canadian Diabetes Association
MRS. W.G. CLARK	Fredericton Music Festival
CONNEXION ARTISTS FUND	Connexion Artists
CROWELL CHILDREN'S EDUCATION FUND	Kings Landing Foundation
CROWELL MEDICALLY DISABLED FUND	Chalmers Hospital Foundation
CROWELL NURSING SCHOLARSHIP FUND	University of New Brunswick
DUFFIE CROWELL TAPESTRY FUND	College of Craft & Design Diocese of Fredericton Fredericton Society of Artists Minister of Finance-Fredericton High School Minister of Finance-Leo Hayes High School NB Crafts Foundation Parkinson Society of Canada Truro First United Church York Sunbury Historical Society Inc.
ESTATE OF OTIS LOGUE	APEGNB Foundation Canadian Medic Alert Foundation Cdn Federation of University Women Chalmers Hospital Foundation Children's Wish Foundation Christ Church Cathedral Fredericton Salvation Army Fredericton YMCA Century Fund NB Heart & Stroke Foundation Saint John High School Centennial Scholarship Fund STU Third Age Centre UNB Beaverbrook Scholars Award UNB Class of 1941 Scholarship Fund War Amps of Canada
FCF ADMIN FUND	FCF Administration Budget
FONDS COMMUNAUTAIRE SAINTE ANNE	Minister of Finance-Centre Communautaire Sainte Anne
FRANK F. CREIGHTON FUND	Care Canada Fredericton Salvation Army Rotary Club of Fredericton St. Paul's United Church United Way of Fredericton
FREDERICTON BOTANIC GARDEN FUND	Fredericton Botanic Garden
FREDERICTON TRAILS COALITION TRAIL FUND	
	Fredericton Trails Coalition
FRIENDS OF TRANSITION HOUSE FUND	Fredericton Trails Coalition  Women in Transition House

FUND NAME	RECIPIENT ORGANIZATION	
GEORGE & ELLEN MACGILLIVRARY TRUST FUND	Fredericton Botanic Garden Fredericton Homesless Shelter Fredericton Society of St. Andrew Cultural Fund St. Andrews Presbyterian Church of Fredericton Women in Transition House	
IODE - A.R. CLARK SCHOLARSHIP FUND	University of New Brunswick	
JOHN & ETHELWYN MCKNIGHT FUND	Beaverbrook Art Gallery	
JOHN A.G. PAGE	New Brunswick Community College Fdn.	
K&F MACHIN FUND FOR ANIMALS	Fredericton SPCA	
KIDS HAVING FUN FUND	Minister of Finance - Priestman Street School	
LISTUGUJ COMMUNITY FUND	Ulnooweg Indigenous Communities Foundation	
MARIANNE LIMPERT SCHOLARSHIP FUND	Dalhousie University	
MCKNIGHT MEMORIAL FUND	Rotary Club of Fredericton	
MEIGHAN ADMINISTRATION FUND	FCF Administration Budget	
MUSICAL VENTURES INC. FUND	Musical Ventures Inc.	
NANCY GWEN HICKS MEMORIAL FUND	Fredericton SPCA Oromocto SPCA	
NB FILMMAKERS COOPERATIVE LTD. FUND	NB Filmmakers Cooperative Limited	
PEARL COLWELL FUND	Fredericton SPCA	
PETER ADAMS FUND	Fredericton Food Bank	
PHILIP O'LEARY FUND	Alzheimers Society of NB Amnesty International - Canada Arthritis Society of NB Canadian Cancer Society Canadian Red Cross Chalmers Hospital Foundation Forest Hill Cemetery Fredericton Community Kitchen Fredericton Homeless Shelter Fredericton Salvation Army	
REG WHEATON MEMORIAL FUND	Brendon Oreto Foundation Fredericton YMCA - Strong Kids Program	
ROSEMARY'S PLACE FUND	John Howard Society - Rosemary's Place	
ROSEMARY'S SPCA FUND	Fredericton SPCA	
SUSAN WATSON FSPCA FUND	Fredericton SPCA	
TARA SAVAGE MEMORIAL TRAIL FUND	Fredericton Trails Coalition	
TIMMY MUNN MINOR HOCKEY FUND	Brendon Oreto Foundation	
W. HEDLEY WILSON ESTATE FUND	Christ Church Cathedral	
WAP-MAP FUND	Chalmers Hospital Foundation	
NASHWAAK BRIDGE COMMUNITY CEMETERY FUND	Nashwaak Bridge Community Cemetary	
NORTHRUP FRYE INTERNATIONAL LITERACY FUND		
NEW BRUNSWICK FOUNDATION FOR THE ARTS		
DR. GERALD LETA CLAYDEN FUND		

#### COMMUNITY FUNDS

Donors do not provide any restrictions in terms of where they want their donation to go. This type of fund gives the Fredericton Community Foundation the most flexibility to respond to the changing needs of our community. All unassigned donations enter the Community Fund.

FUND NAME	RECIPIENT ORGANIZATION
BOARD & STAFF LEGACY FUND COMMUNITY FUNDS - ENDOWED DAVID CORNISH MEMORIAL FUND DON & YVONNE CRAWFORD FUND DONALD MORGAN MEMORIAL FUND FRANK & MARY MORRISON FUND G.BERT EDNEY FUND GINGER FUND J.T.CLARK FAMILY FOUNDATION FUND JOHN & PAM CLARK FUND JOHN L. BIRD FUND KILEEL FAMILY FUND MADELINE HOLMES FUND MARGARET, REG & NANCY GILBERT FUND PERLEY & PHYLLIS ESTEY FUND RICHARD & MARGIE CLARK FAMILY FUND	Ability New Brunswick Inc. Alzheimers Society of NB Autism Connections Fredericton Beaverbrook Art Gallery Chalmers Foundation Chimo Helpline CNIB Foundation Dalhousie University Ducks Unlimited Canada Fredericton Botanic Garden Fredericton Food Bank Fredericton Homeless Shelters Inc. Fredericton Homeless Shelters Inc. Fredericton Residential Youth Services Fredericton Residential Youth Services Fredericton Trails Coalition Inc. Grand Chapter of NB-OES Greater Fredericton Social Innovation Habitat for Humanity Fredericton Area Inc. Jobs Unlimited Inc. L'Arche Fredericton Learning Disabilities Association of New Brunswick Minister of Finance - Ecole Sainte Anne Minister of Finance - Fredericton High School Mainster of Finance - Leo Hayes High School Nashwaak Bridge Cemetery Nashwaak Villa Inc. NB Community College Foundation New Brunswick Heart & Stroke Foundation OPAL Family Services Partners for Youth Inc. Relay Education (TREC Charitable Foundation) Roots of Empathy Solo Chicken Productions Inc. St. Thomas University The John Howard Society of Fredericton Inc. Theatre St. Thomas University of New Brunswick Women in Transition House YMCA of Fredericton Youth in Transition (Chrysalis House)
COVID 19 RESPONSE FUND	Elementary Literacy Fredericton Community Kitchen Let's Talk Science Minister of Finance-Sunbury West School Stan Cassidy Foundation Theatre New Brunswick
FREDERICTON RESILIENCE FUND	Fergusson Foundation

## FIELD OF INTEREST FUNDS

Donors define a field of interest that they would like to support. The Board of Directors selects community-based charities within their specified field of interest and directs grants to this specified field. Health, Wellness, Recreation and Arts, Culture and Heritage are just a few examples.

FUND NAME	RECIPIENT ORGANIZATION
FLORENCE & HELEN HUGHES FUND	Fredericton Society of Saint Andrew Pipe Band
BLANCHARD FAMILY POVERTY REDUCTION FUND	Greater Fredericton Social Innovation
CREED BEATTIE FUND	Ability New Brunswick Inc.
FREDKID FUND	Autism Connections Fredericton
ISAAC'S WAY CHILDREN IN THE ARTS FUND	Beaverbrook Art Gallery
JEFF MCGUIGAN MEMORIAL FUND FOR MENTAL HEALTH	Chimo Helpline Nashwaak Villa Inc.
JIM & BETH CLARK FUND	CNIB Foundation Hope Air Hospice Federicton (Palliative Care Resource Network Inc.) Juvenile Diabetes Research Foundation (JDRF) Multiple Sclerosis Society of Canada, Atlantic Division
LILLIAN E COVEY ESTATE	Chipman Youth Centre Inc. Fredericton Arts & Learning (Charlotte Street Arts Centre) Fredericton Playhouse Inc. Jeunesses Musicales du Canada - Fredericton Musical Ventures Inc. New Brunswick Choral Federation New Brunswick Youth Orchestra
MCDOUGALL FAMILY FUND	Chimo Helpline
ROSEMARY'S LEGACY FUND	Big Brothers Big Sisters of Fredericton and Oromocto Family Enrichment & Counselling Service New Brunswick Association for Community Living Sexual Violence NB
ROSEMARY'S PANTRY FUND	Minister of Finance – Lincoln Elementary Community School Minister of Finance – Minto Memorial High School Minister of Finance – Park Street School Minister of Finance – Priestman Street Elementary School Minister of Finance – Ridgeview Middle School Minister of Finance – Royal Road Elementary School Minister of Finance – Summerhill Street Elementary School
ROSEMARY'S YOUTH FUND	Boys and Girls Club of Fredericton Chipman Youth Centre Inc. CISV Fredericton Chapter
SIMMONDS FAMILY FUND	Big Brothers Big Sisters of Fredericton and Oromocto

## SCHOLARSHIP & BURSARY FUNDS

Donors choose to designate their funds specifically towards a scholarship or bursary.

FUND NAME	RECIPIENT ORGANIZATION
BRENDON ORETO FDN. BURSARY FUND	Dalhousie University St. Thomas University
BRIAN GLENN MEMORIAL BURSARY FUND	
COUNCIL OF THE ARTS FREDERICTON SCHOLARSHIP FUND	University of Toronto
FREDERICTON CHAMBER OF COMMERCE SCHOLARSHIP FUND	Dalhousie University University of New Brunswick
GERALD & CATHERINE SUTHERLAND FUND	
ISABEL ADAMS COBURN SCHOLARSHIP FUND	University of New Brunswick
JAMES ANDOW SCHOLARSHIP FUND	Minister of Finance - Woodstock High School
JOSLIN SCHOLARSHIP FUND	Dalhousie University
MARIANNE LIMPERT SCHOLARSHIP FUND	Dalhousie University
MIKE FITZGERALD FUND	St. Mary's University University of New Brunswick
PROVINCIAL ARTISANS BURSARY FUND	Crandall University Dalhousie University Eastern College Memorial University of Newfoundland Mount Allison University NB Community College Foundation Queen's University St. Thomas University Universite de Moncton University of New Brunswick University of Sherbrooke, Moncton Campus
ROBERT MORIMANNO SCHOLARSHIP FUND	University of New Brunswick
ROSEMARY'S BURSARY FUND	NB Community College Foundation University of New Brunswick
T.WASHBURN MEMORIAL SCHOLARSHIP FUND	Queens University University of New Brunswick
TIMMY MUNN SCHOLARSHIP FUND	Dalhousie University University of New Brunswick

# SPECIAL PROJECT DISBURSEMENTS

The Fredericton Community Foundation participated in a number of national programs coordinated through Community Foundations of Canada (CFC) to help address specific needs and invest more in our community.

PROGRAM	RECIPIENT ORGANIZATION
GENDER EQUALITY PILOT FUND	Beaverbrook Art Gallery Fredericton Arts & Learning Liberty Lane Minister of Finance - Oromocto Education Center Theatre New Brunswick
EMERGENCY COMMUNITY SUPPORT FUND	Adult Literacy / Laubach Literacy Fredericton AIDS New Brunswick Autism Connections Fredericton Food Bank Jobs Unlimited Pine Grove (Fredericton South) Nursing Home Portage Atlantic Sexual Violence NB Theatre New Brunswick Village of Doaktown
RBC FUTURE LAUNCH COMMUNITY CHALLENGE	Minister of Finance - Chipman Forest Avenue School Partners for Youth Inc. Sexual Violence New Brunswick Inc. Solo Chicken Productions Inc.

#### **EMERGING FUNDS**

Donors establish a fund in any of the fund categories with an initial donation and a pledge to meet the minimum donation level of the fund type within five years of the initial gift. Until such time as the pledge is fulfilled and the named fund is created, the Emerging Fund will be part of the Community Fund.

#### **EMERGING FUND NAME**

FREDERICTON HOMELESS SHELTERS

HOWEY FAMILY FUND

WILLIE O'REE YOUTH & EDUCATION FUND

CLARK QUINLAN FUND

FREDERICTON GREEN FUND

KHUSHAIM FUND

YORK CARE FOUNDATION FUND

100 WOMEN WHO CARE

**GEORGE & HELEN COLTER FUND** 

#### MANAGED FUNDS

Managed Funds are owned by other charitable organizations and administered by the Fredericton Community Foundation. These funds are not included in the FCF endowment but are co-mingled with the Foundations investments. The Managed Funds total \$2.9 million in assets.

#### **FUND NAME**

BRENDON ORETO FOUNDATION

CRDC - NB BRANCH (EASTER SEALS)

FREDERICTON ASSOCIATION FOR COMMUNITY LIVING

FREDERICTON PUBLIC LIBRARY FUND

FREDERICTON TRAILS COALITION FUND

LITERACY COALITION OF NB

NB ASSOCIATION FOR COMMUNITY LIVING

SPCA TRUST FUND

UNITED WAY ENDOWMENT FUND

# LIST OF DONORS

#### PEOPLE

Jean Ahlaren Sadiq Ali Gilles Allain Regan Allen Dhanishta Ambwani Melanie Amos

Mark Anderson Kim Anderson Eric & Marion Appleby Garry Armstrong Michelle Ashfield

Jenica Atwin Richard & Arlene Audas Brian & Linda Barnes Carolyn Barnhart loe Barrieau Alycia Bartlett Yvonne & Don Baxter Sarah Beaney

Katie Beers David Beharry

Murray & Brenda Belding

loyce Belliveau David Besner Sarah Billings Heather Bird Simon Bissonnette Stacey Black Dominic Blakely Betty Blanchard

Rene Blanchard & Lori Northrup John & Dorothy Bliss

Robert Bliss Iris Bliss & Stan Trzop Tim Blom Kelly Boldon Christy Borgald Connie Bothwell Lise Bourque

Terri Bowland Shayne & Angela Bradley

Shirley Braman Natacha Breau Nancy & Robert Brewer Shawn & Janine Bringloe

Brian Brown Nick Brown Stacey Brown Steven Browne Bryce & Meta Bruce Christine Buchanan David & Judy Buchanan Arnold & Judy Budovitch

Heather Bujold Jenna Bullied Dianne Burgess Steven Burns Tracy Burns Moira Buyting Christina Campbell

Colin Carle lack Carr Wallace Carr Lindsay Cary John Casey Ian Cavanagh Ross Chandler **Gary Charters** Brian Christie lim & Beth Clark John & Pam Clark Peter & Kari Clark Richard & Margie Clark Andy Clark & Shelley Quinlan

Carolyn Coburn Rob & Bernadette Coburn Melissa Coleman

Melissa Collins Susan Colpitts Elaine Colter Geoff & Rachelle Colter

Brian Comeau Brian Connell Brian Connor Katherine Conway Pat & Gary Cook William Corby Chantal Cormier Kirk Cornell Bob Corner Gary Costello

Andrew & Deborah Craik

Anne Craik Alyson Creaghan lack Culliton Stephanie Culliton Colin Cummings Mike & Betty Cummings

Tony Damon Laura Davey Sara Davidson Ann Deane Dawn DeCourcey Robert & Diana Deep Garnet DeMerchant Dana Demmings David D'Entremont

Spencer and Sabina Dhillon

Mary Dickinson Pam Dickinson Iulian Dickson Kevin Dickson Sandy DiGiacinto Wanda Dixon

John Dixon & Dianne Brittany Denyse Doherty Leona Donnelly Flizabeth Doucet Mavis Doucette Laurie Dsneff Michael Eagles Danny Edwars Fouad Elkhatib Leanne Elson Glen & Jean Ewart Addison Fach

Ross Fairbairn Garret Fancy Louise Farr Amy Feldman Allan Fiander lim & Brenda Fisher Jim & Melissa Fitzgerald Barb Fletcher

Cristi Flood Alan & Joanne Flower

Roger Flynn Betty Folkins Taylor Foreman Ed & Sandra Fox Michael Fox Stephen Fox Dolores Francis

Albert & Barbara Fraser

Iane Fritz Marilyn Frost Brenda Fyfe Erin Fyfe Janet Gagnon Mark Garnett Martin Gaudet Andrea Gaujaca Debra Giddings Michelle Gilbert Nancy Gilbert Laura Gilks Timothy Gillies Diane & Greg Gillis Gordon Gilman

Ruth Glenn James Gorham Madeleine Gorman-Asal

Lawrence Grant

lill Green

Gordon & Carol Gregory Adrienne Grosweiner Martin Grosweiner Mark Gunter David Haines Ronald D Hallett Pamela Hamilton loe Hanna

Ray Harris Joan Harty David & Janice Hashey Mark & Kathy Hatfield

Elva Hawkins J Max & Florence Hawkins

R&H Hawley David Hay Katie Hemming Jean Henry Carol Heppell Dave Hickman Hugh Hicks Ivan & Vivian Hicks Jeanetta Hill Ed Hogan Anne Hourihan

Howey Family Deborah Hudson

Les Hull Al & Judy Irvine Cathy James Andrew Jefferies Marty Jefferies Denise Johnson Brian Iones

Margaret & Bill Jones Andrea Joyce-Sullivan

Linda Justason Rexanna Keats Daniel & Mary Keenan Ross & Lois Keirstead Kim Kelly

Natalie Kenny

Kevin & Faye & Boys King

Russell King Katie Kruse Kenneth Kyle Brian Lamb Chantal Landry Dominique Laundry Catherine Lawrence Sandra Lawrence Garth Lawson

Tony Oreto & Margie Layden-Oreto

Rena Lean Shawn Lean François LeBlanc Kim LeBlanc Kris LeBlanc Marcel LeBlanc Lisa Leeuw Julie LeGreslev Rick Lewis Carolyn Lisson Christine Little

Gord & Colleen Livingstone

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Christine and Sandy Macdonald

Karen MacDonald

Murray & Carolyn MacDonald

Donald MacFarlane Lindsey MacKay Scott MacKenzie Barbara MacKinnon Lynn MacKinnon Cindy MacLean Paula MacQuarrie Cathy Mahboob Shanny Main Mindy Mann William Marshall Judy Martin Laila Masry Anne McCully Paul McDonnell Peter & Iill McDouaall

William & Kristy McDougall Stan & Cathy McFarlane Raymond McGee Mel & Barbara McGuigan Richard & Michele McGuigan

Stephen & Tara McDougall

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Annette Melanson Thurrott

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Steve Milbury

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Nicola Morgan Paul Morimanno

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Melissa Morin Alynn Morrison William Morrison Amanda Mosher

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lennifer Mulherin Iane Mullin Sean Mullin Shirley Munn Hayley Munro Amy Murdock Francis Murphy Robert Murray Carmel Myles Nancy Nason-Clark Lorraine Neill Sally Ng

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James Nicholson Keisha Nieru Dawn Northrup-Jones Bonnie Noseworthy Donna Nutter Mike O'Brien Michael O'Connor Barry & Linda O'Donnell

Jean Oja Mike Oliver Jackie Oncescu Amy Otteson Diana Otteson

Germaine Pataki-Theriault Marauerite Patterson Michael Pattle Laurie Pearson Kathy Penney Ken & Dianne Perry Karen Petitpas James Petrie Richard Petrie Dax Phillips Jack & Sheri Piercy

M. Piitz David & Marjorie Pirie Jackie Pitre Alyson Pizzey Beverley Plume Richard & Anita Pollock Peter & Brenda Pope Marc & Andree Potvin Douglas Prebble

Carmen Prevost Riccio Kim Price Linda Price-Ellefsen Stephen Pyke John Randall Christina Reid Mary Richards Tina Richardson Heather Richmond

Pauline Rioux Nancy Roach Lisa Robichaud Bruce & Ronna Robinson

Malcolm Rinehart

Agnes Roche Elizabeth Rogers Carol Ross Krista Ross Margaret Routledge Janes Ryan Sheri-Lee Samson Royce Sandwith

David & Brenda Sansom Shevonne Sayers Kim & Dianne Sharpe Jeff Shaw

Jennifer Sherrard

Paul Simmonds & Linda Mayhew

Clint & Traci Simmons John & Wendy Sinclair Nancy Sinclair Ken & Holy Singh Stig Skarborn Patrick Small Karen & Scott Smith Richard Smith Hans Sorensen Ken & Heather Sparkes Jeannine St. Amand Steve Stafford

Donna Stairs Rob Stairs Lvnn Steeves Mary Ann Stevens

Russell Stewart & Terreena Gilliland

Mary Lou Stirling Jessica Stutt Daryl & Pauline Sullivan Catherine Sutherland Ian Swazey Trevor Tarrant Mary Thurrott Richard Tingley Jim Titus

Ellen Tramley Seymour Elizabeth Tuters

Susan Upton & Chuck Landry

Dennis Van Ember Iason Vandertoorn Deborah VanSlyke Roberte Vautier Joel Vautour Leianne Vye-Rogers Nancy Waite Walter Waite Wilfred Waite Corena Walby

Sandy & Dave Wallace Sherry Wallace Richard Ward

David & Anna Washburn Sheila Washburn Sharon Watts Heather Webb Ken & Pat Webb Verna Webb Kim Wettlaufer Anthony Whalen Dolores Whalen Gordon Wheaton Randy Wheaton

Donna Wheaton Bonnie & Hazen Wheeler Dave & Mary Jane Wilkins Beverly Williams Fiona Williams Philomena Williams Jodie Wilson Jacqueline Wolfe

Sherry Wolff Heather & Doug Wort

Jessie Yerxa Hilary Young

#### COMPANIES

A & J Hanna Construction Ltd

Acadia University

Accreon

Advantage 8 Inc.

All Smiles Orthodontics

Amazon Pools & Spas Inc.

Arterra Wines Canada Inc.

Assoc. of Municipal Administrators NB

B.D.Q. Foods Limited

B.Hogan Holdings Ltd.

Benefaction Foundation

Billings Service & Maintenance

Bird Holdings

Blonde Hair and Esthetics Inc.

Bluedrop Performance Learning

Bringloe Feeney

Brunswick Valley Lumber

C. John McDonald Construction

Cain Insurance Services Ltd.

Caldwell & Ross Limited

Canadian Mental Health Association

Chalmers Foundation

Checker Cab Checker Deliveries

CIBC World Markets

Cisco

Citizens Credit Union Limited

City of Fredericton

Colpitts Developments Ltd.

Community Foundations of Canada

Confederation Group

Connors Stilwell

D.J. Thibodeau & Associates

D.W. Clark Services PC

Dairytown Classic

Dimitri's Souvlaki Inc.

Douglas Harbour Community Centre

Downtown Fredericton Inc.

Drs. Christopher & Jillian Goodyear

Elliott McRae Hill

Emery Babineau Ltd

Envirem Organics Inc.

Epsilon Y's Men Club

F6 Networks Inc. FDSA U15 Premiership Boys

Forest Hill United Church

Fortinet

Fredercton Lioness Club

Fredericton Chamber of Commerce

Fredericton Homeless Shelters Inc.

Fredericton Inn

Fredericton Red Wings

Gardiner Realty Ltd.

Grant Thornton

Greater Fredericton Knowledge Park

Groupe Forage Major Drilling

Hagar Holdings Ltd.

Infraspec Underground Inc.

Irving Transportation

J.W. Bird & Company

Jack's Pizza & Donairs

Joy & Sorrow MMHS

Liberty Utilities LLW Consulting Inc

Lounsbury Company Limited

M & M Optometrists Prof. Corp.

Maritime Carpet One Floor & Home

McConchie Trucking Ltd.

McInnes Cooper

MECCA Corporation

Mira Construction Ltd.

MO Technology Management Inc.

Modern Electric Ltd

Monteith Underground Services Ltd.

My Closet Consignment Inc

NB Association for Community Living

NB Power

New Beginnings Group AA

New Brunswick Police Association

O'Donnell & Company

Office Interiors

Opportunities NB

Oromocto Pizza & Donair

Orthodontic Supply of Canada Inc.

Partners for Youth Inc.

PepsiCo

Peterbilt Atlantic

Peterson & Walker Law Office

PQA Ltd.

Progressive Credit Union

Quality Sound Alarm Ltd

RBC Dominion Securities

RCMP Major Case Management

Ridgetimber Trading (2016) Inc.

Robert Simmonds Clothing

Rocket Science Realty Inc.

Ross Ventures Ltd.

RST Industries

RV World

Salesforce.org Sequoia Fredericton

ServiceMaster

Spacek Armstrong & Norrad

Springhill Administration Limited

St. Thomas University

Staff, Management and Board of

Beaubear Credit Union

Stewart McKelvey STP Fitness Inc.

James Andrew Liebenberg Fund

TD Bank

Teed Saunders Doyle & Co.

Tees & Koppert Professional

Tempo Transport Inc.

The Ginger Agency

The UPS Store

The Village of Doaktown The Warehouse Barbershop

Trius Group

Trius Truck Centre

Try Al's Trucking United Way Central NB

United Way Greater Toronto

University of New Brunswick V-Red Prospects Inc.

Williams Chiropractic Prof.Corp.

Willows Kids

Wilson Insurance Ltd. Worksafe NB

Yard Gear Sales & Service Youssef Law Group

#### **COMMUNITY INVESTMENT** AREAS

The Fredericton Community Foundation is enhancing our grant making process by incorporating an impact analysis to all of our current funding opportunities. This will allow us to better communicate the impact our grants have in community and invest in the programs and organizations that need our help the most. With that in mind in our community, we have re-developed our funding areas to reflect our new direction.



Support the cultivation and education of music, fine arts, multiculturalism and history in our community



Help create a community where everyone has equal access to shelter, food and employment, building a future where everyone can thrive.



Develop opportunities to volunteer in our community and foster meaningful connections between youth, families and seniors.



Ensure healthy lives and promote well-being for all ages.



Protect, restore and promote the welfare of animals, territories and ecosystems for future generations.



Promote inclusive and equitable quality education and lifelong learning opportunities for all.



We help caring donors support community causes that enhance lives.

117 York Street, Suite 102 Fredericton New Brunswick E3B 3N6 506.454.2262 | fredfdn.ca





